

NINETY-SIXTH LEGISLATURE

FIRST SESSION

LEGISLATIVE RESOLUTION 156

Introduced by Kiel, 9

PURPOSE: This study recognizes that Nebraska ranks second in the nation for the percentage of women in the work place. Unfortunately, a woman earns only seventy-two cents for every dollar a man makes for the same work. When benefits and retirement funds are added, the disparity in pay is much greater.

The purpose of this study is to determine the amount of disparity between men's and women's wages and benefits and to examine solutions to this problem.

Components of the study may include, but not be limited to:

1. Examining classification systems to determine fair pay levels for equal and equivalent worth;
2. Determining methods to solve gender pay and benefit inequity; and
3. Examining ways to further encourage public and private sector gender pay and benefit equity.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE NINETY-SIXTH LEGISLATURE OF NEBRASKA, FIRST SESSION:

1. That a committee of the Legislature shall be designated to conduct an interim study to carry out the purposes of this resolution.

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2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.

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PRESIDENT OF THE LEGISLATURE

I, Patrick J. O'Donnell, hereby certify that the foregoing is a true and correct copy of Legislative Resolution 156, which was passed by the Legislature of Nebraska in the Ninety-sixth Legislature, First Session, on the XXXX(words)XXXX day of May 1999.

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CLERK OF THE LEGISLATURE